

2025 CAMP ROSENBAUM – Staffing Descriptions

Arts & Crafts

Help campers with various arts and crafts projects, including beaded animals, gymp, duct tape, rubber band jewelry and coloring on hats. Patience is the biggest requirement when multiple kids need help the same time. Set-up and tear down require moving some boxes that could weigh up to 30+ lbs. Hours are longer (into the evening) on Saturday, Sunday and Monday. No prior art experience required, but helpful.

Assistant Group Leader

Assist the Group Leader and group (approximately 36 kids and 12 counselors) during activities, down time, organizing, and behavioral or medical issues. Requirements: 1-3 years of experience as a counselor at Camp Rosenbaum. Must be in good overall fitness to walk, run and physically keep up with campers. Typical workdays run from 7am to after lights out, and may include on-call work for after-hours help. Must be organized, comfortable in front of a crowd, a leader, a role model, and still able to have fun!

Bus Driver

Bus drivers are military positions. Drivers transport campers to Camp Rosenbaum on Sunday, and back to their respective homes on Friday afternoon. During the week, drivers transport groups of approximately 26 kids and 10 adults to field trips and other activities.

Camp Admin

Admin staff work in the office and throughout camp to coordinate day to day operations. Admin staff assist in multiple areas as needed. Typical workdays are approximately 8am-8pm. If you would like more information on specific positions, please contact crystal@camprosenbaum.org

Camp Supply

Camp supply provides all needed supplies for camp staff and camp kids throughout camp. Supply staff arrive on Thursday before camp and work through the next Friday at the completion of cleanup. Staff respond to requests, manage the trailers, and inventory supplies to determine what will be needed the following year.

Camp Support

Camp Support staff are the building blocks of the Camp Rosenbaum week, helping set up areas of camp such as Club House, chow hall tents, unloading the trailers, etc. Work includes a lot of physical labor so one must be in good physical condition and able to lift 30+ pounds.

Campsite – Horses

The Campsite Horses staff work closely with Campsite Support and Nature to provide an outdoor activity for campers. Horses staff assist in safe practices with the horses and campers, as well as grooming, tacking, feeding and watering horses. Staff must be at least 16 years old and have experience handling horses. Early morning and late evening activities are not uncommon with taking care of the horses and leading/participating in the evening program with campers.

Campsite – Nature Program

The Nature Program staff provide environmental and wildlife education for the campers while they are at Campsite. They take kids on a nature hike and open their eyes to all the nature and living things around them. No prior camp experience needed but a knowledge of environment and wildlife is needed for this role. This position also assists in serving lunch and participating in the evening program with campers.

Campsite – Support

Campsite Support staff maintain the campsite activity for campers. This includes lunchtime barbecue and evening campfire activities, as well as working closely with the nature and horse programs. Work includes physical labor, such as digging holes for benches, hauling firewood and setting up areas while also leading/participating in the evening program with campers.

Civil Air Patrol (Kitchen)

Must be a member of the Civil Air Patrol. During the week, we wash the dishes used for each meal and clean the dining facilities. Applicants will be able to work on their feet for two hours at a time, and will be able to work as a member of a diverse team.

Command Post

Command post staff are the center of communications, facilitating when staff members need to reach one another or if someone needs assistance. They monitor staff and visitors signing in and out of Camp Rosenbaum and are the lead of communication with Camp Rilea. Prior experience with Camp Rosenbaum is preferred.

Counselor

Counselors work together in groups of three for bays of 8-9 campers. Counselors are with their campers 24 hours a day (including sleeping hours), with short breaks coordinated each day as possible. Counselors accompany their campers on all activities for the week, including horseback riding, swimming in the ocean, building sand castles and more. Counselors serve as the primary role model and provider for their campers, creating structure, safety, and a fun and welcoming environment for all of the campers. No prior experience is required. Counselors should be in good physical health to keep up with campers through their activity-filled days. Typical days begin at 7am, with lights out after 9pm. While challenging, it is also incredibly rewarding and the best way to see all that Camp Rosenbaum does for our campers.

Fire Dawgs

Required background as a firefighter (professional, volunteer or retired). Fire Dawgs teach fire safety with additional responsibilities in first aid and security. Fire Dawg staff help maintain the command post at times, support life guard duty at the beach, and support the Club House, working on projects as needed. Fire Dawgs act as positive role models for campers.

Group Leader

Group Leaders help keep counselors and campers (approximately 12 counselors and 36 kids) organized and informed throughout the week. They also serve as resources when a counselor

needs help with a camper who may be having behavioral or other issues. Requirements: 3-5 years of experience as a counselor and/or assistant group leader at Camp Rosenbaum. Must be in good overall fitness to physically keep up with campers. Typical workdays run from 7am to after lights out, and may include on-call work for help. Must be organized, comfortable in front of a crowd, a leader, a role model, and still able to have fun!

Head Counselor

The Head Counselors are responsible for the overall safety and security of the staff and campers at Camp Rosenbaum. Head Counselors will be the primary responders in situations involving youth with behavioral problems and advise the Camp Director on any problems that arise. The Head Counselor positions are held by two sworn law enforcement officers from PPB and one Home Forward personnel.

Kitchen Staff

Kitchen staff prepares 250 meals, three times a day, for our campers and staff. Work includes cooking, light baking, food prep and cleaning. The staff work in two teams, rotating shifts of 7-8 hours a day. Morning shift works approximately 5:30am-12:30pm; afternoon shift works approximately 12:00pm-7:00pm. No background or experience necessary.

Laundry

Laundry staff keep camper clothing and bedding clean throughout the week. This includes washing, drying, folding and sorting laundry. Extra laundry and longer hours are typically expected after trips to the beach, and the day before kids head home.

Leather

Assist campers with creating projects from leather. Must be able to maintain composure and patience with 30 or more children hammering metal stamps into leather at once. Hearing protection highly recommended!

Lifeguard

Lifeguards will be at all swimming activities to include the beach trip where kids will go into the ocean while holding onto a rope. At least two lifeguards are required at any swimming location deemed to be a part of the Camp Rosenbaum activity schedule. Firefighters trained in open water rescue may serve as lifeguards. If you are in need of lifeguard certification, please contact crystal@camprosenbaum.org as Camp Rosenbaum will pay for the class and certification fee.

Medical

Medical positions are military positions. At least two nurses will be on staff and available at all times and will oversee the medics, as well as the administration of medications to campers, as applicable. Four qualified medics will be on-duty and assigned to the groups.

Music

Help campers with various musical instruments and equipment, including percussion, string instruments, horns, singing, and piano. Patience is the biggest requirement when multiple kids need help the same time. Set-up and tear down require moving instruments and equipment.

Hours are longer (into the evening) on Saturday, Sunday and Monday. Prior music training on one or more instruments is helpful.

Photography

Photographers work approximately 8:30am-9pm, photographing their assigned group (approximately 12 counselors and 36 kids) each day. They are responsible for editing their images and transferring the best 40-50 to the lead at the end of each day. Photographers must have photography experience, a digital SLR camera, laptop with card reader, editing software, and flash drive. This is a physically demanding job, accompanying campers on activities for up to ten hours a day.

Science

Science staff work directly with kids individually and in small groups to facilitate STEM concepts while engaging them in fun and energetic ways. They have to be capable communicators and teachers of science ideas and how they relate to everyday play. The three "sub-sections" of science are derby cars, kites, and general science. An interest in science is helpful, but not a requirement.

PAL - Police Activities

PAL Instructor and Police Activities are sworn law enforcement positions. As a PAL Instructor, one will provide classroom instruction on positive life choices and provide hands-on activities for campers to build trust and relationships with law enforcement officers. The Police Activities coordinators run athletic activities for all campers to participate in. They also assist Head Counselors in addressing any issues regarding safety and security at Camp Rosenbaum.