

Camp Rosenbaum Planning Meeting Agenda

Wednesday, February 16th – 6:00pm

CAMP ROSENBAUM 2022: July 23-29



Attendance:

Brian Kroeller – Rogue	Crystal Kroeller – Spanky
Lori Krasnowsky – Tadpole	Nikki Spiegel – Pupule
Mike Brown – Flipper	Amy Bruner-Dehnert – Karma
Kevin Allen – Radio	Debbie VanAcker – Sally Rally
Trent Marsh – Cornfed	Nena King
Misty Gremaud – Java	Shelly Davison – Camerabag
Michelle Mularski – Half Pint	Rick Henderson - Bone
Sandy Garabedian - Freckles	

1. Welcome everyone!
2. Staff Registration – Open now until Friday, April 8th (Spanky)
 - We currently have 55 staff applications. We need 150-160 staff applications for camp this year. Within those applicants, we have 4 male counselors and 8 female counselors we need 16 of each so we are about half way there for the female counselors.
 - We have reached out to all 12 of our housing authority partners but have only heard back from 4: Home Forward, Homes for Good (Lane County), Housing Authority of Yamhill County, and Marion County Housing Authority. The ones that I haven't heard from, I will be calling to check to see if they would like to participate. Once I hear back from them all on whether they want to participate or not, we will be able to tell each housing authority how many campers they are allotted for this year.
 - Rogue and Spanky have also been working with Public Affairs in Salem for recruiting the Oregon Air National Guard. Salem PA sent out our staff application link and video to Portland and K-Falls PA but we have yet to hear back from the 142nd and 173rd Wings Public Affairs to post the video and application link to get more airmen to apply. One of the things they asked me to do is interview current Air or Army National Guard members who volunteer for Camp Rosenbaum to talk about their experience with Camp Rosenbaum, why they volunteer, etc. If you are interested in participating, please send me an email!
 - We also have been reaching out to different law enforcement agencies and have asked them to send out information on Camp Rosenbaum and our staff application link. So far, we have contacted: PPB, OSP, Clark County, Clackamas County, Oregon City PD, Hillsboro, Marion County, and the OPOA. If anyone has connections at Multnomah County, Washington County, Gresham and Deschutes County, I would greatly appreciate it.

- Freckles: I have a quick question. Are we going to have two counselors per bay and a lower number of campers like we planned this year?
- Spanky: Yes, we are going off your plan from last year. There will be 6 (7 max) campers and 2 counselors per bay. We are also planning to add additional staff to be available during the week in case a counselor gets sick and needs to go home or a camper comes down with symptoms and needs to be isolated until a COVID test is complete.

3. COVID Updates

- Spanky: The board met on Monday, February 7th and the COVID committee met yesterday to discuss COVID policies / vaccines. We will be adding a line in the camper applications asking if the camper is vaccinated or would like assistance getting vaccinated. Moonglow said that Home Forward has been doing vaccination clinics and could help assist the campers if they need access to vaccines. If a camper is from another HA, we can help coordinate assistance through their HA and local clinics. At this time, we are still waiting on the board to vote on a specific policy for our campers and staff.
- Rogue: I recommended during the COVID committee meeting that we do not mandate a vaccine for staff to attend Camp Rosenbaum. We are going to ask the question in the staff application process whether they are vaccinated but keep it anonymous. My rationale behind this was that as someone who is full vaccinated and boosted, my primary roles is to try to bring back the group as authentically as possible and that was my recommendation as the military director. We will test all the staff when they arrive and if they test positive, then they will have to go home. We will have staff members who could come in and support the efforts and project that as best as we can but I recommend that we do not have a vaccine mandate for our staff. The kids are a little different. That has to be more state rules oriented. From some of the research that we conducted and some help from the committee members yesterday, if the state doesn't require a mask mandate or a vaccination mandate then we are not obligated to do that. We are, however, going to have the campers tested before they get on the busses, before they leave. And we will have protocols in place if campers are showing symptoms while at camp. The board will conduct a special vote via email.
- Spanky: Sara Perkins, the Board President, will be reaching out to me to draft the motion that is recommended to the board and will vote via email. Their main thought is how much risk is the board willing to take by not having a vaccine mandate but at the same time, if schools are mandating a COVID vaccine then it is hard to justify mandating it for camp. Another thing that Tigger brought up in the COVID committee meeting is that if a staff member or camper is not vaccinated and they test positive, then their quarantine is longer than that of those who have been vaccinated.
- Rogue: One thing to mention that this is all assuming that Omicron is falling as fast as it is and that there isn't going to be a predominant new variant coming up. Obviously if that happens, that is a game changer and we can revisit whether to have camp in person. But if we are on the correct glide path, and it will be much better this summer, that what we will propose to the board.
- Spanky: We are currently looking into getting tests available for staff when they arrive and for campers before they board the bus along with having tests available on hand if anyone develops symptoms during the week.
- Cornfed: How many campers per group?

- Spanky: We will be having 6-7 maximum per bay so each group will have anywhere between 24-28 campers. What we are hoping, with what we talked about with the COVID committee in January and with the gender policy meeting, to have more privacy for campers. This year, we wouldn't be breaking down the bunks to double up between the wall lockers. They would be individually separated and have curtained off areas for them to dress if they wanted privacy. Figuring out a way to section off in the showers. So, creating more privacy and more spaced out for various reasons.
- Freckles: Having maximum 28 campers per group is very manageable if we have to make these adjustments due to COVID. And having only two counselors per bay. Are we still going to try and have Group Leaders and Assistance Group Leaders this year?
- Spanky: Yes
- Cornfed: This is all good but just remember if you only have two counselors and someone has to walk a kid to a medic or take a kid somewhere, then you are down to one counselor.
- Freckles: That's how it was when I started camp a long time ago. We only had two counselors and 6-7 campers. I do remember it was difficult especially if a camper had lice and you were with that camper all day but the medics didn't do it like they do it now. I still think overall, with all the other changes we have made over the years, it is still pretty doable. Especially if we are still able to have assistant group leaders and if there are other staff who are step in it is very doable.
- Flipper: With the bays in the starships, are you planning on creating a layout for the bays or letting the counselors come up with their own?
- Spanky: I figured with the sleeping arrangements, they wouldn't need to move the bunks because they are not needing to break down the bunks for a larger number of campers but if they wanted to create a common area in the back or a dressing area, then that would possible for them to move the bunks and wall lockers.
- Flipper: So, you are keeping it status quo to let the counselors do what they want?
- Spanky: Yes

4. Uniform Reveal (Rogue)

- There was discussion over the past two years on the matter of not having enough time after the big reveal for the kids to process what happened before the left to go home. This was obviously before all the events of the last two years. Trying to sensitive to that big concern and retaining the spirit that is in the big reveal. I would like to propose three options that we could talk about. Option 1 is the most radical change and do it on Thursday night giving all of Friday to process it. Option 2 is to do it an hour or two earlier on Friday so we are giving the kids time to hang with the staff and ask questions. And option 3 is to not change anything. After putting a lot of thought into it, and I am pretty transparent in my thoughts, I feel that maybe doing it a couple hours earlier will provide that ample time to have some in-depth conversations with the kids especially after the last two years. And connecting with the kids as law enforcement, military, fire and Home Forward and how we all work together to make the best of our community. I am not the biggest fan of doing it on Thursday night because I am a big believer of the big reveal. I really want this to be a collaborative effort so I want to open the floor on those three courses of action. If we don't make any changes, we don't have to inform the board but if we go with the Thursday night or a couple hours earlier, I would definitely want to run it past them since it is a change in our regular program.

- Freckles: The only comment I have is that having been a counselor and then a group leader, I would vote for them having more time (Option 2) even if it is just a half an hour before they get on the bus to go home. So, they can be with the people who have revealed that they are with the police, fire, etc. I will tell you that Thursday night can be a rough night and can tough where tough where some of them ready to go home and some don't now want to go home. Having the reveal on Thursday could add to that already disruptive night. Part of it takes that whole week to build that trust with them and relationship with them. I think I even heard over the last couple of years that they wanted to do it at Campsite and that meant my group would be revealed on Monday.
- Cornfed: No one said Campsite to me.
- Spanky: I hadn't heard that either so it must have gone out the window pretty quickly.
- Freckles: Thank God!
- Karma: We had that committee last year and met several times and giving more time on Friday was the consensus that would be the best for everybody to move forward with this so I would hope that Thursday night would not be an option and Friday morning we would just have more time.
- Sally Rally: I would personally vote to do the reveal the way we have always done it, however, I think that we need to do it differently just to see how it goes especially since there has been so much talk about this since last camp. It would be doing a disservice to everyone involved if we didn't try it. I still think it needs to be on Friday. It's a start. It doesn't mean that whatever we do this year is in stone. We can massage it and make it better for the following year.
- Tadpole: My thought is what if we didn't do the rest of the movie? What if we spread out the time to do the movie during the week so we wouldn't do the movie on Friday morning and then did the reveal and gave the counselors the additional time to spend with the kids. It's like 45 minutes so what if we did it right after breakfast at Clubhouse. Or choose a quicker movie.
- Cornfed: Or maybe just shorten the movie. It seems to calm them down before they have to go. I could see they do breakfast, play some music, do the reveal, give them some free time to do the conga line or go talk to that police officer or firefighter and then just do the rest of the movie before getting on the bus. Like 20-minute movie.
- Spanky: Well, we do have the end of the week video that the photographers put together so we could do that right before they get on the bus.
- Sally Rally: We need to find out if the kids really do have questions or if they really do want to talk. It would be good to follow up with the counselors right after camp if the campers had something to say or ask.
- Spanky: That's a good point. We could ask when we are back in the clubhouse since it's fresh in our minds right after the busses leave and it could be on the critique too.
- Pupule: I like the idea of having it Friday morning. I think it would be too disruptive on Thursday, especially for group 4 when are at Campsite and trying to pack. I do like the idea of having that shorter meeting. I am not super fan of having a huge question and answer session up at the front and more of the campers just talking to staff. That way it is on a more personal level so they can engage with people and maybe with staff who they didn't get a chance to talk to before if they have questions. I always do feel you are in such a hurry to get them out the door and get them on the bus that you they don't get that time to talk or share about their jobs. So, a little bit more time would be nice.

- **Camerabag:** Definitely Friday morning and not Thursday but I also agree with Sally Rally that we need to see if it's actually an issue. We, as adults, think it is an issue but do we know if it is actually an issue for the kids. Maybe we try it for a year where they have extra time and see if the kids actually use that extra time and we go from there and reevaluate next year.
- **Rogue:** There is a vibe every year, with different kids, different people, different state of mind so maybe one year you would have a lot of kids who have had a lot of bad experiences with law enforcement and other years maybe not so much. It's really gauge but Sally Rally is right, maybe right after trying to get an after-action report on the level of interest that the kids had. Maybe having someone like Boogie Man say, "If you have questions, take some time to talk with the staff and law enforcement individuals and talk with them." It might just take someone to say that opposed to them trying to approach somebody in law enforcement that wasn't in their own group. I think there is a way that we can encourage a healthy environment without pushing too hard on it.
- **Freckles:** When this came up a couple of years ago and I tried thinking back to all the years that Salem has been involved with Camp Rosenbaum and I can't remember ever once it being an issue. Every child that I knew and their parents, we heard nothing but positive comments about the reveal and how we handled it. If we really want to know, we need to survey parents to see how many people have negative comments. I feel that last couple of years we have made issues out of things that one or two people have commented on, not the majority.
- **Spanky:** Something that Moonglow brought up in our meeting the other day was that in our marketing for sponsors or donations for fundraisers, and on our website, we are very clear that we partner with law enforcement, military, and housing authorities but when we are recruiting campers, it isn't very clear on the letter to parents. We are working together so that the verbiage is the same as when we are recruiting sponsors and is clear on who we partner with. Hopefully that starts the conversation at home when we come to the families as an open book so they aren't as surprised when the reveal happens. Our hope is that the parents talk to the kids about what to expect at Camp Rosenbaum so that is the first seed that is planted before coming the camp.
- **Radio:** I agree with the consensus here. If there was anything that I had an issue with as a counselor, it was that I didn't have enough time to just answer the questions and check in with all the kids. It was just so much chaos getting them on the bus. I think having another half an hour would give enough time for any of the kids to ask questions to approach me and get any last-minute hugs in. I think it would be super awkward to change it to a different day. I also want to say that I have never seen it as an issue. I have never seen a kid that wasn't absolutely thrilled with the reveal and not just with the law enforcement with all the staff in their uniforms. I like the idea of moving it back a little bit and mingle and ask those questions and approach anybody.

5. Other business

- **Supply & Inventory** – If are an area lead and you haven't yet sent me your list, please do so as soon as possible. People have been doing well getting those in so not a huge problem.
- **Taste of Camp registration** will open Friday, March 4th! If you would like to volunteer to help out, I will send out the volunteer sign up link after the meeting. As usual we need people during happy hour selling golden paddle raffle tickets, drink tickets, running

games, etc. There will also be an avenue for people to watch the Taste of Camp online if they don't want to attend in person and there will be a separate online silent auction.

- Lodging at Camp Rilea
 - Spanky: Last meeting, we said we might be short a classroom but Flipper handled it because he is awesome at his position and got us back our original buildings.
 - Flipper: We are good on all the buildings but where the support team usually stays, it is going to be under a remodel so we have a different building, 7335, that they gave us but the new building has no kitchen. The three four-person huts, right now the cadets have them but Tina at Camp Rilea is going to try and get them to hand them over to us.
 - Cornfed: Do we have RV spots this year?
 - Flipper: Yes, we have them all. We also have the O-Club for the entire week.
 - Spanky: People have been asking about the pet policy and pets are ONLY allowed in RV spots and Huts. No pets are allowed in VIP housing or Starships.
- Action Item list
 - Spanky: Sally Rally, have we started thinking about field trips for the summer?
 - Sally Rally: I reached out to the Maritime Museum since I know it is a little more popular and it would just make it easier this year and we all need it to be a little easier this year. Typically, they come out to the fishing hole and do an activity but that wasn't going to happen because the gentleman who runs that program passed away. In the future they will come out but this year they can't. The other event we usually have out there is the trust beam, which I don't think we should do due to COVID and campers hang onto each other. So, we will need to think of some activities to do for 20 minutes while they aren't on the fishing dock. I asked them about the actual field trip to the museum and she said that they will be short staffed but they could provide a short program for about 15-20 minutes and then our group would self-guide through the museum.
 - Spanky: Have we ever had the National Park Service or the Forestry Service out at the fishing hole to do an activity?
 - Sally Rally: Fort Clatsop comes out there and does the "Lost but Found" program but I have not touched based with them yet but I will if they can provide staff for that or not. That's what I am finding is that people just aren't fully staffed like they used to. Last year they were going to send out the information and script and we were going to do the program ourselves.
 - Tadpole: I don't mind doing the trust beam but I could come up with a different activity that the campers can do where they aren't in close contact because I like to talk to the kids afterwards.
 - Sally Rally: There are two activities that we need to replace so why don't I do one and you do one.
 - Tadpole: Yeah, that sounds good. There is stuff that I have started to research that we can do out there.

6. Round the table:

- Sally Rally: I have a quilt that I am really excited about to raffle or auction on while at camp to help raise money for Camp Rosenbaum. It is done as of today!
- Spanky: Part of the approval process is because in our OPLAN that is signed by The Adjutant General states that any Air National Guard members need to be on a status to

attend Camp Rosenbaum so if they are guardsmen, they need to be on orders. So, that would roll into the Army Guard and there are different avenues to get that approved.

- Rogue: I am seeking approval from the Oregon Army Guard to potential take on some soldiers who want to volunteer. I have meet 4 or 5 so far while on the hospital mission who are great and want to volunteer. They also have busses and other cool stuff that we could use. I think it would be good to add elements of the Oregon Army Guard but I need approval before I start sending applications out.
- Rogue: There is not going to be any director's time at camp, we are going to give that time back. I am not Food or Scooter and I don't have a backstory that the kids can learn from. I camp from New Jersey; my life is boring. Give them more time with the other activities.
- Freckles: I have big hopes that we will be able to pull it off and get camp back this year.
- Cornfed: Unfortunately, Yaki passed away. Do you think there will be big changes to Campsite as far as Lori and the James group is going to be committed or if we will have to find someone else?
- Spanky: I know that Laurie already applied for camp this year and some of her family members have as well to help out. I also talked to Pink, who lived with them for a long time and was prior military, she now lives in Washington and said that she would be able to help if needed. So, I think this year there won't be any drastic changes but we will make sure that Laurie has the support that she needs, whether it's just extra help with getting the horses to camp or during camp. For future years, however, we don't know.
- Cornfed: I know there were a few years where Yaki couldn't make it to camp due to military deployment or health issues and they were still able to continue the program, but it was nice that he was always there. And also, due to COVID, are there going to be any changes at Campsite like how we hand out food or continue kids going through the line? I know a lot of it is play it by ear until we get closer.
- Spanky: Similar questions came from Kevin, our new Kitchen lead, and as of right now we are just waiting and seeing but they are on our list of items we will need to address as we get closer and we need to start ordering supplies and food. Another thing I have been thinking is do we need more benches? Do we need more space around the campfire? These are all things we need to think about and make a list so we are all prepared.

Next meeting is Wednesday, March 16th at 6:00pm

2022 Camp Rosenbaum Points of Contact

Activities – Debbie VanAcker

Arts & Crafts – Andi Toombs

Billeting & Facilities – Mike Brown

Buses –

Bus Escorts –

Campsite & Horses – Trent Marsh & Laurie James

Civil Air Patrol – Heather Perkins

Clubhouse – Greg Matthews

Daily Schedule – Crystal Kroeller & Group Leaders

Fire Dawgs – Barry Quinn

Housing Authority Support – Leslie Crehan

Inventory & Purchasing – Crystal Kroeller

Kitchen & Food Service – Kevin Gilliam

Leather – David Overbay

Lifeguards – Barry Quinn

Medical – Merissa Skidmore

Music – Monica Foucher

Nature program – Sheri Park & Rachel Albright

OPLAN – Brian Kroeller & ???

Photography – Shelly Davison

Police Support & GREAT – Amy Bruner-Dehnert, Brian Pelster

Science – Jon Dyer

Supply – Chris Schinnerer, Rick Henderson

Support – Deyseanno Georgianna

VIG Day – Mary Dorough, Sara Perkins & Brian Kroeller

Action Item List

x	Cell phone policy	Should we establish a policy for cell phone use during the week? Yes!
<input type="checkbox"/>	New Activity Banners	Order new activity flags Assigned to: Spanky
<input type="checkbox"/>	Fishing Hole Activities	Needing to create two activities, 20 minutes long, while campers are waiting to fish.
x	Field Trip	Tour planned for Maritime Museum? Assigned to: Sally Rally
x	Campsite day schedule	Set campsite activity times with goal of groups back at bays by 4:00pm (adjust daily schedule)
<input type="checkbox"/>	CAP Involvement	More CAP involvement/interaction with campers Assigned to: Rogue, Bookworm
x	Shout outs & beads	Provide more info to staff about the process for beads or shout outs. Assigned to: Spanky
x	Custom tags	Research options for custom tags for individual areas Assigned to: Spanky
<input type="checkbox"/>	Renaming GREAT	Renaming GREAT class and activities, possibly adding soccer as one of the sports. Assigned to: Karma
<input type="checkbox"/>	Behavior plan	Develop framework for addressing heightened behavioral issues; Create Ground Rules posters
<input type="checkbox"/>	Clubhouse skits	Assign staff areas to camper skits
x	Uniform reveal	Work on scheduling uniform reveal to allow time for kids to ask questions and process: Rogue
<input type="checkbox"/>	Autograph books	Create autograph books for campers. Assigned to: Spanky & Tadpole
<input type="checkbox"/>	Gender Identity Policy	Establishing policy for campers who do not identify as cisgender, possibly adding item to camper applications?